



Special Order No.: 25-039
Series of 2025

GENDER MAINSTREAMING EVALUATION FRAMEWORK (GMEF) ORIENTATION AND ASSESSMENT WORKSHOP

A. RATIONALE

In compliance with Republic Act No. 9710, or the Magna Carta of Women (MCW) of 2009, government agencies are mandated to develop Programs, Projects, and Activities (PPAs) addressing gender issues and the needs of both women and men. These must align with the agency's GAD Agenda and make up at least 5% of the total agency budget.

To ensure these initiatives are responsive to actual needs, the PCW-NEDA-DBM Joint Circular No. 2022-03 requires agencies to conduct gender analyses or audits, with the Gender Mainstreaming Evaluation Framework (GMEF) as a key tool. The GMEF assesses the agency's gender mainstreaming level, identifies issues, and guides strategic interventions, ideally conducted annually or biennially.

LLFC's last GMEF assessment in 2022 formed the basis of its current GAD Agenda. With several gender initiatives implemented since then, a new assessment is necessary to evaluate progress and enhance ongoing efforts. Hence, this GMEF Orientation and Assessment Workshop is crucial and mandatory for all GFPS members, providing the knowledge and tools needed to sustain and strengthen LLFC's gender mainstreaming initiatives.

B. COVERAGE

This issuance is for the listed personnel who are directed to attend the aforementioned training.

	Name of Employee	Position
1	Michael P. Aranas	President and CEO
2	Raizza L. Gonzales	VP/Head – Corporate Services Group
3	Riza M. Hernandez	VP/Head – Account Servicing Group
4	Peter Paul I. Rigor	VP/Head – Accounts Management Group
5	Atty. Ed Vincent A. Albano III	VP/Head – Office of the General Counsel
6	Melody Carmela C. Mercado	Head – Information Technology Unit
7	Jane S. Hernandez	Account Officer (Assistant Manager)
8	Clariza G. Gonzales	Personnel Specialist II

CLASS D

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9	Michelle A. Amoncio	Accountant II
10	Christine C. Rubite	Treasury Officer
11	Chezka S. Vasquez	Personnel Assistant
12	Neslie Ann G. Hafalla	Administrative Analyst

C. ORDER

In the interest of the service, all listed personnel of this Special Order are hereby ordered to attend the "Gender Mainstreaming Evaluation Framework Orientation and Assessment Workshop" on June 3, 2025 from 9:00 AM to 4:00 PM and June 4, 2025 from 9:00 AM to 12:00 PM at the LLFC Boardroom, and will be facilitated by Ms. Jemelle F. Zamora-Milanes, a Gender and Development Specialist from GAD Management Consultancy Services.

D. EFFECTIVITY

This Order shall take effect on June 3, 2025.

For your compliance.

MICHAEL P. ARANAS

President and CEO